

Ordinary and Extraordinary Shareholders' Meeting - 31 May 2024

Summary account of the votes on the items of agenda pursuant to article 125-quarter, paragraph 2, of Legislative Decree No. 58 of February 24, 1998

Item 1 - Ordinary part.

Poste Italiane S.p.A. Financial Statements for the year ended 31 December 2023. Reports of the Board of Directors, the Board of Statutory Auditors, and the Audit Firm. Related resolutions. Presentation of the consolidated financial statements for the year ended 31 December 2023.

Shares present at the meeting when the vote was opened no. 1,048,704,718 equal to 80.292% of the no. 1,306,110,000 shares making up the share capital..

The voting result was the following:

	Shares	% over the participant capital
In Favour	1,048,093,032	99.942%
Against	469,728	0.045%
Abstain	141,958	0.014%
Total	1,048,704,718	100%

Item 2 - Ordinary part.

Allocation of net income for the year.

Shares present at the meeting when the vote was opened no. 1,048,704,718 equal to 80.292% of the no. 1,306,110,000 shares making up the share capital..

The voting result was the following:

	Shares	% over the participant capital
In Favour	1,048,418,418	99.973%
Against	276,215	0.026%
Abstain	10,085	0.001%
Total	1,048,704,718	100%

**Item 3 - Ordinary part.
Report on the 2024 remuneration policy.**

Shares present at the meeting when the vote was opened no. 1,048,704,718 equal to 80,292% of the no. 1,306,110,000 shares making up the share capital..

The voting result was the following:

	Shares	% over the participant capital
In Favour	1,041,755,679	99.337%
Against	5,438,282	0.519%
Abstain	1,510,757	0.144%
Total	1,048,704,718	100%

**Item 4 - Ordinary part.
Report on amounts paid in the year 2023.**

Shares present at the meeting when the vote was opened no. 1,048,704,718 equal to 80.292% of the no. 1,306,110,000 shares making up the share capital..

The voting result was the following:

	Shares	% over the participant capital
In Favour	1,048,363,246	99.967%
Against	331,387	0.032%
Abstain	10,085	0.001%
Total	1,048,704,718	100%

**Item 5 - Ordinary part.
Equity-based incentive plans.**

Shares present at the meeting when the vote was opened no. 1,048,704,718 equal to 80.292% of the no. 1,306,110,000 shares making up the share capital..

The voting result was the following:

	Shares	% over the participant capital
In Favour	1,044,946,316	99.642%
Against	1,806,053	0.172%
Abstain	1,952,349	0.186%
Total	1,048,704,718	100%

**Item 6 - Ordinary part.
Authorization for the acquisition and the disposal of own shares, serving the equitybased incentive plans. Related resolutions.**

Shares present at the meeting when the vote was opened no. 1,048,704,718 equal to 80.292% of the no. 1,306,110,000 shares making up the share capital..

The voting result was the following:

	Shares	% over the participant capital
In Favour	1,047,040,263	99.841%
Against	1,654,370	0.158%
Abstain	10,085	0.001%
Total	1,048,704,718	100%

Item 1.1 - Extraordinary part.**Amendment of the articles 4 (integration of the corporate purpose),**

Shares present at the meeting when the vote was opened no. 1,048,704,718 equal to 80.292% of the no. 1,306,110,000 shares making up the share capital..

The voting result was the following:

	Shares	% over the participant capital
In Favour	1,048,694,633	99.999%
Against	0	0.000%
Abstain	10,085	0.001%
Total	1,048,704,718	100%

Item 1.2 - Extraordinary part.**Amendment of the articles 11 (insertion of the clause related to the faculty of providing the attendance and intervention to the Shareholders' Meeting of those entitled to vote solely through the representative appointed)**

Shares present at the meeting when the vote was opened no. 1,048,704,718 equal to 80.292% of the no. 1,306,110,000 shares making up the share capital..

The voting result was the following:

	Shares	% over the participant capital
In Favour	869,699,936	82.931%
Against	178,994,267	17.068%
Abstain	10,515	0.001%
Total	1,048,704,718	100%

Item 1.3 - Extraordinary part.**Amendment of the articles 12 (method of appointment of the secretary of the Shareholders' Meeting)**

Shares present at the meeting when the vote was opened no. 1,048,704,718 equal to 80.292% of the no. 1,306,110,000 shares making up the share capital..

The voting result was the following:

	Shares	% over the participant capital
In Favour	1,048,694,633	99.999%
Against	0	0.000%
Abstain	10,085	0.001%
Total	1,048,704,718	100%

Item 1.4 - Extraordinary part.

Amendment of the articles 14 (naming of the committee within the Board of Directors)

Shares present at the meeting when the vote was opened no. 1,048,704,718 equal to 80.292% of the no. 1,306,110,000 shares making up the share capital..

The voting result was the following:

	Shares	% over the participant capital
In Favour	1,048,694,633	99.999%
Against	0	0.000%
Abstain	10,085	0.001%
Total	1,048,704,718	100%

Item 1.5 - Extraordinary part.

Amendment of the articles 16 (urgent calling of the Board of Directors' meetings)

Shares present at the meeting when the vote was opened no. 1,048,704,718 equal to 80.292% of the no. 1,306,110,000 shares making up the share capital..

The voting result was the following:

	Shares	% over the participant capital
In Favour	960,200,840	91.561%
Against	88,493,793	8.438%
Abstain	10,085	0.001%
Total	1,048,704,718	100%

Item 1.6 - Extraordinary part.

Amendment of the articles 20 (naming of the control departments of the BancoPosta Ring-Fenced Capital) of the Company's by-laws. Related resolutions.

Shares present at the meeting when the vote was opened no. 1,048,704,718 equal to 80.292% of the no. 1,306,110,000 shares making up the share capital..

The voting result was the following:

	Shares	% over the participant capital
In Favour	1,046,634,254	99.803%
Against	2,060,379	0.196%
Abstain	10,085	0.001%
Total	1,048,704,718	100%